

Measure	Compensation type	Species	Description	Ability to measure success and/or inform adaptive management		Screening Criteria: Preference	Screening Criteria: Location	Screening Criteria: Technically Feasible	Screening Criteria: Functionally Feasible	Screening Criteria: Timing	Screening Criteria: Additionality	Screening Criteria: scale	Total Score	
				Type of measures?	actions?									
Fisheries closure	Species recovery	Red-throated Diver	Closure of fishery near SPA	Like for like	Yes	4	3	3	4	3	2	2	2	20
Fisheries closure	Species recovery	Black-throated Diver	Closure of fishery near SPA	Like for like	Yes	4	3	3	4	3	2	2	2	20
Fisheries closure	Species recovery	Common Scoter	Closure of fishery near SPA	Like for like	Yes	4	3	3	4	3	2	2	2	20
Hunting	Threat reduction	Common Scoter	Limiting hunting of the species	Like for like	Yes	3	3	3	4	3	2	2	3	20
Fisheries exclusion zone	Species recovery	Red-throated Diver	Development of key prey (sandeel/sprat etc) fishery exclusion zone	Like for like	Yes	4	3	3	4	2	2	2	2	19
Fisheries exclusion zone	Species recovery	Black-throated Diver	Development of key prey (sandeel/sprat etc) fishery exclusion zone	Like for like	Yes	4	3	3	4	2	2	2	2	19
Fisheries exclusion zone	Species recovery	Common Scoter	Development of key prey (mussels) fishery exclusion zone	Like for like	Yes	4	3	3	4	2	2	2	2	19
Reduction of recreational activity disturbance	Threat reduction	Red-throated Diver	Reduction of recreational activities in important areas, e.g. fund engagement with water sports	Like for like	Yes	2	4	4	3	3	3	2	1	18
Reduction of recreational activity disturbance	Threat reduction	Black-throated Diver	Reduction of recreational activities in important areas, e.g. fund engagement with water sports	Like for like	Yes	2	4	4	3	3	3	2	1	18
Diversionsary feeding for predators	Species recovery	Little Gull	Provide alternative food for predators such as peregrine falcons/ large gulls/ skuas etc to reduce predation/ kleptoparasitism	Like for like	Yes	3	4	4	3	2	3	2	1	18
Seabird bycatch reduction	Threat reduction	Red-throated Diver	Implement mitigation measures to reduce or avoid bycatch	Like for like	Yes	3	4	4	4	2	2	2	1	18
Seabird bycatch reduction	Threat reduction	Black-throated Diver	Implement mitigation measures to reduce or avoid bycatch	Like for like	Yes	3	4	4	4	2	2	2	1	18
Reduction of recreational activity disturbance	Threat reduction	Common Scoter	Reduction of recreational activities in important areas, e.g. fund engagement with water sports	Like for like	Yes	2	4	4	3	3	3	2	1	18
Seabird bycatch reduction	Threat reduction	Common Scoter	Implement mitigation measures to reduce or avoid bycatch	Like for like	Yes	3	4	4	4	2	2	2	1	18
Supplementary feeding	Species recovery	Little Gull	Encourage offal discards from fisheries / provide food during breeding season	Like for like	Yes	2	4	4	3	3	2	2	2	18
Supporting habitat	Species recovery	Common Scoter	Provide or enhance key supporting habitat to increase prey populations, nesting habitat or other key habitat types or functions during key periods	Like for like	Yes	4	2	2	3	3	2	2	2	18
Gravel extraction prevention	Threat reduction	Red-throated Diver	Preventing gravel extraction from removing potential food sources	Like for like	Yes	3	3	3	3	2	2	2	2	17
Gravel extraction prevention	Threat reduction	Black-throated Diver	Preventing gravel extraction from removing potential food sources	Like for like	Yes	3	3	3	3	2	2	2	2	17
Reduction of shipping disturbance	Threat reduction	Red-throated Diver	Reduction in commercial shipping disturbance of birds at sea during key bioseasons	Like for like	Yes	2	4	4	3	3	1	2	2	17
Reduction of shipping disturbance	Threat reduction	Black-throated Diver	Reduction in commercial shipping disturbance of birds at sea during key bioseasons	Like for like	Yes	2	4	4	3	3	1	2	2	17
Supplementary feeding	Species recovery	Red-throated Diver	Encourage offal discards from fisheries / provide food during breeding season	Like for like	Yes	4	4	4	3	2	1	2	1	17
Supplementary feeding	Species recovery	Black-throated Diver	Encourage offal discards from fisheries / provide food during breeding season	Like for like	Yes	4	4	4	3	2	1	2	1	17
Gravel extraction prevention	Threat reduction	Common Scoter	Preventing gravel extraction from removing potential food sources	Like for like	Yes	3	3	3	3	2	2	2	2	17
Reduction of recreational activity disturbance	Threat reduction	Little Gull	Reduction of recreational activities in important areas, e.g. fund engagement with water sports	Like for like	Yes	2	4	4	3	2	3	2	1	17
Reduction of shipping disturbance	Threat reduction	Common Scoter	Reduction in commercial shipping disturbance of birds at sea during key bioseasons	Like for like	Yes	2	4	4	3	3	1	2	2	17
Supplementary feeding	Species recovery	Common Scoter	Encourage offal discards from fisheries / provide food during breeding season	Like for like	Yes	4	4	4	3	2	1	2	1	17
Avian predator management	Species recovery	Little Gull	Management of avian species populations to reduce predation rates	Like for like	Yes	3	3	3	3	2	2	2	1	16
Fisheries closure	Species recovery	Little Gull	Closure of fishery near SPA	Like for like	Yes	2	3	3	3	3	2	2	1	16
Marine SPA designation	Habitat re-creation	Red-throated Diver	Designation of marine SPA in key offshore foraging/ loafing/ preening/ moulting etc areas (breeding/ non-breeding)	Like for like	Yes	3	3	3	3	2	2	2	1	16
Marine SPA designation	Habitat re-creation	Black-throated Diver	Designation of marine SPA in key offshore foraging/ loafing/ preening/ moulting etc areas (breeding/ non-breeding)	Like for like	Yes	3	3	3	3	2	2	2	1	16
Purchase fishery quota	Rights acquisition	Red-throated Diver	Purchase the quota for key prey (i.e., sandeel/sprat fisheries)	Like for like	Yes	3	3	3	2	2	2	2	2	16
Purchase fishery quota	Rights acquisition	Black-throated Diver	Purchase the quota for key prey (i.e., sandeel/sprat fisheries)	Like for like	Yes	3	3	3	2	2	2	2	2	16
SPA designation	Habitat re-creation	Red-throated Diver	Designation of SPA at key resting/breeding location	Like for like	Yes	3	3	3	3	2	1	2	2	16
SPA designation	Habitat re-creation	Black-throated Diver	Designation of SPA at key resting/breeding location	Like for like	Yes	3	3	3	3	2	1	2	2	16
Marine SPA designation	Habitat re-creation	Little Gull	Designation of marine SPA in key offshore foraging/ loafing/ preening/ moulting etc areas (breeding/ non-breeding)	Like for like	Yes	3	3	3	3	2	2	2	1	16

Marine SPA designation	Habitat re-creation	Common Scoter	Designation of marine SPA in key offshore foraging/ loafing/ preening/ moulting etc areas (breeding/ non-breeding)	Like for like	Yes	3	3	3	2	2	2	1	16
			Eradication and/or control of invasive mammalian species/ other predators	Like for like	Yes	3	3	4	1	1	2	2	16
Predator eradication/ exclusion	Species recovery	Little Gull		Like for like	Yes	3	3	2	2	2	2	2	16
Purchase fishery quota	Rights acquisition	Common Scoter	Purchase the quota for key prey (i.e., mussel fisheries)	Like for like	Yes	3	3	2	2	2	2	2	16
SPA designation	Habitat re-creation	Common Scoter	Designation of SPA at key resting/breeding location	Like for like	Yes	3	3	3	2	1	2	2	16
Hazardous plastic/nets removal/material	Species recovery	Little Gull	Plastic waste removal to reduce entanglement and mortality	Like for like	Yes	3	3	2	2	2	2	1	15
Hazardous plastic/nets removal/material	Species recovery	Common Scoter	Plastic waste removal to reduce entanglement and mortality	Like for like	Yes	3	3	2	2	2	2	1	15
Management of marine litter	Threat reduction	Little Gull	Appropriate management of marine litter to reduce risk of entanglement/ingestion	Like for like	Yes	3	3	2	2	2	2	1	15
Hazardous plastic/nets removal/material	Species recovery	Black-throated Diver	Plastic waste removal to reduce entanglement and mortality	Like for like	Yes	3	3	2	2	2	2	1	15
Management of marine litter	Threat reduction	Common Scoter	Appropriate management of marine litter to reduce risk of entanglement/ingestion	Like for like	Yes	3	3	2	2	2	2	1	15
Hazardous plastic/nets removal/material	Species recovery	Red-throated Diver	Plastic waste removal to reduce entanglement and mortality	Like for like	Yes	3	3	2	2	2	2	1	15
Management of marine litter	Threat reduction	Black-throated Diver	Appropriate management of marine litter to reduce risk of entanglement/ingestion	Like for like	Yes	3	3	2	2	2	2	1	15
Management of marine litter	Threat reduction	Red-throated Diver	Appropriate management of marine litter to reduce risk of entanglement/ingestion	Like for like	Yes	3	3	2	2	2	2	1	15
Other fisheries based measure	Species recovery	Red-throated Diver	Fund research or implement other measure to increase prey availability to species	Like for like	Yes	3	3	2	1	2	2	2	15
Other fisheries based measure	Species recovery	Black-throated Diver	Fund research or implement other measure to increase prey availability to species	Like for like	Yes	3	3	2	1	2	2	2	15
Other fisheries based measure	Species recovery	Common Scoter	Fund research or implement other measure to increase prey availability to species	Like for like	Yes	3	3	2	1	2	2	2	15
Predator eradication/ exclusion	Species recovery	Red-throated Diver	Eradication and/or control of invasive mammalian species/ other predators	Like for like	Yes	3	3	3	1	1	2	2	15
Predator eradication/ exclusion	Species recovery	Black-throated Diver	Eradication and/or control of invasive mammalian species/ other predators	Like for like	Yes	3	3	3	1	1	2	2	15
Reducing fisheries quota	Species recovery	Red-throated Diver	Work in collaboration with stakeholder to reduce fishing of key prey (sandeel/sprat etc) quotas in foraging areas	Like for like	Yes	3	2	2	2	2	2	2	15
Reducing fisheries quota	Species recovery	Black-throated Diver	Work in collaboration with stakeholder to reduce fishing of key prey (sandeel/sprat etc) quotas in foraging areas	Like for like	Yes	3	2	2	2	2	2	2	15
Predator eradication/ exclusion	Species recovery	Common Scoter	Eradication and/or control of invasive mammalian species/ other predators	Like for like	Yes	3	3	3	1	1	2	2	15
Reducing fisheries quota	Species recovery	Common Scoter	Work in collaboration with stakeholder to reduce fishing of key prey (mussels etc) quotas in foraging areas	Like for like	Yes	3	2	2	2	2	2	2	15
SPA designation	Habitat re-creation	Little Gull	Designation of SPA at key resting/breeding location	Like for like	Yes	3	3	3	2	1	2	1	15
Enhance breeding success by improving existing nesting locations	Species recovery	Little Gull	Enhance breeding success by improving existing nesting locations (i.e., nesting location modifications)	Like for like	Yes	3	2	4	1	1	2	1	14
Fisheries exclusion zone	Species recovery	Little Gull	Development of key prey fishery exclusion zone	Like for like	Yes	2	3	2	2	2	2	1	14
Alternative aquaculture netting (reduction of entanglement)	Species recovery	Black-throated Diver	Fund the use of alternative netting design in salmon aquaculture to reduce entanglement	Like for like	Yes	1	2	3	3	2	2	1	14
Alternative aquaculture netting (reduction of entanglement)	Species recovery	Red-throated Diver	Fund the use of alternative netting design in salmon aquaculture to reduce entanglement	Like for like	Yes	1	2	3	3	2	2	1	14
Funding sandeel alternatives research	Species recovery	Black-throated Diver	Fund the research of alternative sandeel feed for fish meal and other domestic uses	Like for like	Yes	2	3	2	2	2	2	1	14
Funding sandeel alternatives research	Species recovery	Red-throated Diver	Fund the research of alternative sandeel feed for fish meal and other domestic uses	Like for like	Yes	2	3	2	2	2	2	1	14
Purchase fishery quota	Rights acquisition	Little Gull	Purchase the quota for key prey	Like for like	Yes	1	3	2	2	2	2	1	13
Reduce threats at non-DK sites	Threat reduction	Little Gull	Reduce threats (such as harvest of birds) at non-DK locations (including migration routes and wintering areas, such as West Africa or southern European coastline)	Like for like	Yes	3	2	1	1	1	2	3	13
Reduce threats at non-DK sites	Threat reduction	Red-throated Diver	Reduce threats (such as harvest of birds) at non-DK locations (including migration routes and wintering areas, such as Russia and Scandinavia)	Like for like	Yes	3	2	1	1	1	2	3	13
Reduce threats at non-DK sites	Threat reduction	Black-throated Diver	Reduce threats (such as harvest of birds) at non-DK locations (including migration routes and wintering areas, such as Russia and Scandinavia)	Like for like	Yes	3	2	1	1	1	2	3	13
Reduce threats at non-DK sites	Threat reduction	Common Scoter	Reduce threats (such as harvest of birds) at non-DK locations (including migration routes and wintering areas, such as Russia and Scandinavia)	Like for like	Yes	3	2	1	1	1	2	3	13

Supporting habitat	Species recovery	Red-throated Diver	Provide or enhance key supporting habitat to increase prey populations, nesting habitat or other key habitat types or functions during key periods	Like for like	Yes	2	3	3	1	1	2	1	13
Supporting habitat	Species recovery	Black-throated Diver	Provide or enhance key supporting habitat to increase prey populations, nesting habitat or other key habitat types or functions during key periods	Like for like	Yes	2	3	3	1	1	2	1	13
Biosecurity at important seabird colonies	Threat reduction	Little Gull	Provide biosecurity at important seabird colonies to reduce chances of invasive species	Like for like	Yes	1	2	3	1	1	2	2	12
Biosecurity at important seabird colonies	Threat reduction	Common Scoter	Provide biosecurity at important seabird colonies to reduce chances of invasive species	Like for like	Yes	1	2	3	1	1	2	2	12
Enhance breeding success by improving existing nesting locations	Species recovery	Common Scoter	Enhance breeding success by improving existing nesting locations at artificial sites	Like for like	Yes	3	2	2	1	1	2	1	12
Other fisheries based measure	Species recovery	Little Gull	Fund research or implement other measure to increase prey availability to species	Like for like	Yes	1	3	2	1	2	2	1	12
Provision of nesting material	Species recovery	Little Gull	Provide nesting materials to use for nest construction	Like for like	Yes	1	2	4	1	1	2	1	12
Reducing fisheries quota	Species recovery	Little Gull	Work in collaboration with stakeholder to reduce fishing of key prey (sandeel/sprat etc) quotas in foraging areas	Like for like	Yes	1	2	2	2	2	2	1	12
Biosecurity at important seabird colonies	Threat reduction	Black-throated Diver	Provide biosecurity at important seabird colonies to reduce chances of invasive species	Like for like	Yes	1	2	3	1	1	2	2	12
Biosecurity at important seabird colonies	Threat reduction	Red-throated Diver	Provide biosecurity at important seabird colonies to reduce chances of invasive species	Like for like	Yes	1	2	3	1	1	2	2	12
Enhance breeding success by improving existing nesting locations	Species recovery	Black-throated Diver	Enhance breeding success by improving existing nesting locations (i.e., nesting location modifications)	Like for like	Yes	3	2	2	1	1	2	1	12
Enhance breeding success by improving existing nesting locations	Species recovery	Red-throated Diver	Enhance breeding success by improving existing nesting locations (i.e., nesting location modifications)	Like for like	Yes	3	2	2	1	1	2	1	12
Supporting habitat	Species recovery	Little Gull	Provide or enhance key supporting habitat to increase prey populations, nesting habitat or other key habitat types or functions during key periods	Like for like	Yes	2	2	2	1	1	2	1	11
Provision of nesting material	Species recovery	Common Scoter	Provide nesting materials to use for nest construction	Like for like	Yes	1	2	2	1	1	2	1	10
Provision of nesting material	Species recovery	Black-throated Diver	Provide nesting materials to use for nest construction	Like for like	Yes	1	2	2	1	1	2	1	10
Provision of nesting material	Species recovery	Red-throated Diver	Provide nesting materials to use for nest construction	Like for like	Yes	1	2	2	1	1	2	1	10
Warden funding	Threat reduction	Red-throated Diver	Funding wardens to monitor activities near sites	Like for like	Yes	1	3	1	1	1	2	1	10
Warden funding	Threat reduction	Black-throated Diver	Funding wardens to monitor activities near sites	Like for like	Yes	1	3	1	1	1	2	1	10
Warden funding	Threat reduction	Little Gull	Funding wardens to monitor activities near sites	Like for like	Yes	1	3	1	1	1	2	1	10
Warden funding	Threat reduction	Common Scoter	Funding wardens to monitor activities near sites	Like for like	Yes	1	3	1	1	1	2	1	10
Increasing environmental education/ visitor pressure reduction	Threat reduction	Little Gull	E.g., installation of visitor signage on disturbance avoidance or development of alternative trails in key areas	Like for like	Yes	1	1	2	1	1	2	1	9
Increasing environmental education/ visitor pressure reduction	Threat reduction	Common Scoter	E.g., installation of visitor signage on disturbance avoidance or development of alternative trails in key areas	Like for like	Yes	1	1	2	1	1	2	1	9
Pollution prevention and management	Threat reduction	Little Gull	Provide support/ implement or research into pollution prevention and management	Like for like	Yes	1	2	1	1	1	2	1	9
Pollution prevention and management	Threat reduction	Common Scoter	Provide support/ implement or research into pollution prevention and management	Like for like	Yes	1	2	1	1	1	2	1	9
Increasing environmental education/ visitor pressure reduction	Threat reduction	Black-throated Diver	E.g., installation of visitor signage on disturbance avoidance or development of alternative trails in key areas	Like for like	Yes	1	1	2	1	1	2	1	9
Increasing environmental education/ visitor pressure reduction	Threat reduction	Red-throated Diver	E.g., installation of visitor signage on disturbance avoidance or development of alternative trails in key areas	Like for like	Yes	1	1	2	1	1	2	1	9
Pollution prevention and management	Threat reduction	Black-throated Diver	Provide support/ implement or research into pollution prevention and management	Like for like	Yes	1	2	1	1	1	2	1	9
Pollution prevention and management	Threat reduction	Red-throated Diver	Provide support/ implement or research into pollution prevention and management	Like for like	Yes	1	2	1	1	1	2	1	9
Artificial nesting structures (on shore)	Species recovery	Little Gull	Onshore structure built to encourage new or expand little gull colony	Like for like	Yes	1	1	1	1	1	2	1	8
Artificial nesting structures (on shore)	Species recovery	Common Scoter	Offshore structure built to encourage new or expand scoter nests	Like for like	Yes	1	1	1	1	1	2	1	8
Artificial nesting structures (on shore)	Species recovery	Black-throated Diver	Onshore structure built to encourage new or expand diver nests	Like for like	Yes	1	1	1	1	1	2	1	8
Artificial nesting structures (on shore)	Species recovery	Red-throated Diver	Offshore structure built to encourage new or expand diver nests	Like for like	Yes	1	1	1	1	1	2	1	8